



Statement of Faith & Code of Christian Conduct
(To be signed annually by all staff, volunteers, and board members.)

CHRISTIANITY is central to the purpose and mission of the Life Center of Santa Ana. It is the center's policy to be staffed, whether by employees or volunteers, only with committed disciples of Jesus Christ. We believe that in order to preserve the function and integrity of the purposes and mission of our organization, and to provide a Christocentric role model to the clients we serve and members of the community, it is imperative that all persons working at the organization in any capacity, or who serve as volunteers, are to be in agreement with the provisions set forth here and the mission statement and objectives of the center. Consequently, all employees and volunteers are expected to annually review and affirm his or her agreement with the Statement of Faith and Code of Christian Conduct as a condition of affiliation with the center, both in terms of doctrinal belief and practical application. *"Whatever happens, conduct yourselves in a manner worthy of the gospel of Christ."* (Phil. 1:27)

Statement of Faith: I believe in God, the Father Almighty, Creator of heaven and earth, and in Jesus Christ, His only Son, our Lord, who was conceived by the Holy Spirit, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, died and was buried; He descended into hell; on the third day He rose again from the dead; He ascended into heaven, and is seated at the right hand of God the Father Almighty; from there He will come to judge the living and the dead. I believe in the Holy Spirit, the Holy Catholic Church, the communion of Saints, the forgiveness of sins, the resurrection of the body, and life everlasting.

Statement of Sanctity of Human Life: We believe that all human life must be respected and protected absolutely from the moment of conception. From the first moment of his existence, a human being must be recognized as having the rights of a person--among which is the inviolable right of every innocent being to life. We are therefore called to defend, protect, and value all human life. *"For you formed my inward parts, you knitted me together in my mother's womb."* (Psalm 139:13)

Statement of Marriage, Gender, and Sexuality: We believe God's plan for human sexuality is to be expressed within the context of monogamous marriage between a biological male and a biological female as the foundation of the family and the basic structure of human society. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that God wonderfully and immutably creates each person as male or female and these two distinct, complementary genders together reflect the image and nature of God. *"Then God said, 'Let us make man in our image, after our likeness; and let them have dominion over the fish of the sea, and over the birds of the air, and over the cattle, and over all the earth, and over every creeping thing that creeps upon the earth. So God created man in his own image, in the image of God he created him; male and female he created them.'*" (Genesis 1:26-27).

Statement of Firm Faith: With firm faith, we also believe everything contained in the word of God, whether written or handed down in Tradition, which the Church, either by a solemn judgment or by the ordinary and universal Magisterium, sets forth to be revealed as divinely revealed. We also firmly accept and hold each and everything definitively proposed by the Church regarding teaching on faith and morals.

Code of Christian Conduct:

- We are conscious of the fact that everything we do, directly or indirectly, has the potential to reflect upon the center as a whole.
- We always conduct ourselves with hope and charity in dealing with people and organizations, both internally and externally.
- We hold ourselves to the highest possible standards of conduct and faith formation, receiving the Sacraments and praying regularly.
- All our communications are truthful, honest, and accurately describe the services we offer.
- We operate in accordance with all applicable laws.
- We respect confidentiality and only disclose information as required by law.
- We treat others with kindness, compassion, and in a caring and courteous manner.
- We believe in the sanctity of life from the moment of conception to natural death.
- We oppose abortion under any circumstance.
- We oppose all forms of abortifacients.
- We oppose birth control and we do not refer or provide it.
- We give accurate information about pregnancy, fetal development, lifestyle issues and related concerns.
- We believe the Bible is the authoritative Word of God In Written Form and Sacred Tradition provides its Oral Form for guidance in our lives.
- We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other.
- We treat every human being with the Dignity God bestowed on them. We serve everyone regardless of race, creed, color, or religious belief.
- All "conflict of interest" relationships will be avoided with board members, staff, suppliers, and other organizations with whom we deal, unless disclosed and approved.
- We do not accept gifts or favors which might influence the performance of responsibilities.

I agree to uphold the values and beliefs expressed in this Statement of Faith and Code of Christian Conduct and promise to strive to live a Christocentric lifestyle.

Agreed: _____ Date: _____

Print Name Here: _____